

Welcome and thank you for showing an interest in being a part of the **Band Leadership Team (BLT)**. The BLT is designed to create opportunities for student leadership that helps build a stronger and more student centered band program. Each year students manage various aspects of the band program, thus placing ownership for the program's success in the hands of those that will benefit most from their efforts. We hope that you will find the application process to be interesting and enriching regardless of the outcome. If you have any questions about the process or your application, please do not hesitate to contact Mr. Fischer at any time. Good luck, and work hard to best represent yourself throughout the process.

ELIGIBILITY - Selection to the BLT is open to all rising sophomore, junior and senior wind and percussion students. Candidates must be active members of the Mt. Hebron Band Program and be able to meet all requirements listed below. Candidates must be in good academic standing and maintain HCPSS standards for academic eligibility in extracurricular activities. Leadership experience in band or another organization is highly recommended, but not required.

Candidates will be evaluated based on the following criteria:

1. Past performance
2. Quality of application
3. Leadership potential
4. Best fit for the individual and organization

When completing the application, be thorough, complete, creative, and honest. Don't say what you think we might want to hear. Say what you really think. Leaders are people who can offer something new and different to the organization. This application is structured so that you will gain insights into yourself as a person, so please be honest. Open up and show the person that you really are and the person that you aspire to be. Whether you are chosen as a leader is not the ultimate goal. Dig a little deeper with the intent of learning something new about yourself. **Please do not fill out this application unless you are prepared to participate actively in the leadership training process.**

Positions Available: Sr. Assistant Drum Major Jr. Drum Major Section Leader Squad Leader Field Crew

IMPORTANT INFORMATION

- Completed applications, including all materials are due to Mr. Fischer no later than Friday, April 24th. All dates and deadlines have been set. There will be NO deadline extensions.
- This process should be treated like a job interview and not a competition. We are looking to put together a great team to help us lead the Marching Unit and the Band Program.
- It is important to understand that you are auditioning for a highly visible student leadership position. This is not a position to be taken lightly as we pride ourselves on the tradition and spirit that the band represents. You must be prepared to make this job a TOP priority.

If you are selected as a member of the Band Leadership Team,, you will need to:

- **DRUM MAJORS ONLY!** Attend the Band Leadership Training (July 18-19) and the George N. Parks Drum Major Academy (July 20-23) at West Chester University - West Chester, PA.
***Band Leadership Team members are strongly encouraged to attend!**
- Attend all rehearsals and performances (including all fundraisers, pep band events, meetings, etc.).
***This means arriving early and staying late!**
- Attend meetings during Viking Time to collaborate as a Leadership Team.

LEADERSHIP TEAM APPLICATION

(Please Print)

Name _____

Current Grade 9 10 11 12

E-Mail _____

Current G. P. A. _____

Band Instrument _____

MU Instrument _____

I am applying for the following positions. (Circle all that apply)

Sr. Assistant Drum Major Jr. Drum Major Section Leader Squad Leader Field Crew

APPLICATION REQUIREMENTS (Due no later than Friday, April 24th)

PART 1 - Paperwork/Response

All candidates must...

- Complete and submit a Band Leadership Team Application
- submit a resume (highlighting your past leadership roles and musical experiences)
- answer the following reflection questions
 - Describe the characteristics of the ideal leader?
 - What are your greatest personal strengths?
 - What are some of the areas in which the organization could improve (grow) and how would you support/affect this growth?
 - Interview someone at Mt. Hebron HS (faculty, staff, administrator) and ask them for their views on leadership. Who did you interview? Why? What did you learn from the conversation? How do their views about leadership differ from yours?

PART 2 - Projects

- **Service Project** - Submit a plan for a service project for the band/music program. The scope and duration of the project are at your discretion. You may consider anything that you think needs to be done. If you have any questions about the validity of your chosen project, please speak with the director prior to starting it.
- **Open Forum** - This is where you have a chance to show off your creative side. You may do anything that you deem appropriate to convince us that you are able to “think outside the box” and address issues in a different manner. This is the portion of the process where you should expect to learn the most about yourself as an individual. Take a risk! This should be fun for you and for the program. DAZZLE ME!

PART 3 - Interview (These will be set up virtually at a time TBD)

The last part of the process will consist of an interview with the selection committee. The candidate's qualifications will be reviewed and various questions (typical of a job interview) will be asked. It is expected that candidates will dress and groom themselves appropriately for this interview.

Please understand that if chosen, you will be held to a higher standard of behavior, performance, and work ethic than your peers. You must be willing to make that sacrifice so that others around you may succeed. Serving in this capacity will not only provide others with a better experience, but will provide you with a tremendous growth opportunity that will serve you for years to come.

 Student Signature

 Parent or Legal Guardian Signature

 Date